



Inspiring All to Excellence

Heathfields Infants and Wilnecote Junior Academies

Uniform and Appearance Policy

Document Control

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Policy Owner	Cheryl Harridence
Policy Approver	Local Governing Board

Version Control

Version	Date	Amended by	Comments
1	Autumn 2022	N Glover	New Policy
2	Autumn 2024	N Glover	Addition of 'No other body piercings are permitted.'
3	Autumn 2025	Kelly Williams	Change to include equality for outdoor play (information sent July 2025
4	Autumn 2026	Cheryl Harridence	Amendment to plain blue or plain house coloured t-shirt for PE

Equality Duty

We have carefully considered the impact of this policy on equality and the possible implications for pupils with protected characteristics, as part of our commitment to meet the Public Sector Equality Duty requirement to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations.

Uniform and Appearance

We want our pupils to wear their uniform with **pride**. It shows that we **belong** to the Heathfields Infant and Wilnecote Junior Academies community. Our uniform policy reflects our values and reinforces our school's culture of **high expectations** and **academic achievement**.

We have a required school uniform for several **reasons**:

- Uniforms unite the schools. Pupils make a commitment that when they put on their Heathfields and Wilnecote uniform, they will abide by the rules of the community.
- Uniforms reduce distractions. When pupils are allowed to wear their own clothing, there is the potential to talk about or focus on fashions and styles rather than learning.
- Uniforms make us equal. Whether families have high incomes or low incomes, pupils come to school looking the same way.
- Uniforms look professional. Pupils look neat and feel ready to learn. We ask parents and carers to support all decisions by school staff regarding whether clothing is appropriate or inappropriate for school.
- All items of uniform **must** be labelled.
- School branded uniform and other items can be purchased from WB Schoolwear either instore or online www.wbglobaltrading.co.uk, SK School Uniform (online and instore – based in Tamworth) www.skschooluniforms.co.uk and Tamworth School Uniform (online and in store) <https://ssep.co.uk/>
- There is no requirement for specific branded items as generic, plain-coloured sweatshirts, cardigans and t-shirts are readily available in all local supermarkets.

The Uniform will consist of:

- Royal blue sweatshirt or cardigan
- White polo-shirt
- Black leggings or joggings bottoms or black or grey trousers, skirt or pinafore (we recommend wearing shorts under a skirt and pinafore)
- Black trainers or sturdy black shoes (please ensure your child is taught how to tie the laces)
- Black, white or grey socks or tights
- Summer dresses – blue and white checked (with shorts underneath)

The children will play outside all year so please also ensure that you purchase:

- Wellies
- Waterproofs

Each child will also need a P.E. kit to change into on P.E. days – this is essential for hygiene purposes (if they have forgotten their kit, we always have spare sets in school, and they will wear their trainers they attend school in).

PE KIT

- A pair of black shorts
- A plain blue or plain house coloured T-shirt (red, green, blue or yellow)
- Black pumps for indoor P.E
- Black jogging bottoms and a jumper should be worn for winter outdoor activities
- Trainers

SWIMMING (Y6 children)

A plain one-piece swimming costume or dark swimming trunks/shorts (above knee length) County Council regulations require every child to wear a swimming cap – these can be purchased from school office (£1 each) Please ensure that all items of clothing and personal property are clearly named!

Earrings should be removed for PE; in exceptional circumstances, for example if newly pierced, children can tape their own ears for PE however this would need written permission sent to your child's class teacher (without this, your child would be unable to participate)

Art and craft

Please send an old shirt into to school each year for art.

Further clarification on appearance

For health and safety reasons and to ensure that jewellery and accessories are appropriate for school, we have the following policy. Thank you for following the school code in relation to the criteria below:

Jewellery

- Jewellery should not be worn or brought into school. (There are exceptions for religious items)
- If children have pierced ears, **one pair** of discreet/small studs may be worn.
- For PE lessons in school, earrings must be removed for health and safety reasons.
- Ideally, earrings should not be worn on PE days to avoid children losing their earrings.
- If your child is unable to remove earrings by themselves, they should not come to school with them in on PE days.
- In exceptional circumstances, children can tape their own ears for PE. However, this would need written permissions sent to your child's class teacher (without this, your child would be unable to participate).
- No other body piercings are permitted.

Hairstyles/Accessories

- The style should be appropriate for school; hair should not obstruct pupils' vision.
- Pupils with long hair must have this tied back. This is also for health and safety reasons and prevents the spread of head lice.

Pupils should not wear

- Make up and nail varnish should NOT be worn to school.

Non-compliance with the uniform and appearance policy

Information for parents about school uniform is available *here* on GOV.UK:

- The parents of pupils who do not wear the correct uniform will be contacted and requested to bring in a change of clothes for their child.
 - Students who wear make-up/nail varnish or excess jewellery will be required to remove these. Items of jewellery can be confiscated by the teacher to be collected by the parents later.
 - Persistent and defiant non-compliance with the policy will result in an appropriate sanction in line with the school's Behaviour Policy.
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